

## **Objectives**

A Cell for the welfare of Scheduled Caste and Scheduled Tribes in Bhupal Nobles' University has come into existence to implement, monitor and evaluate continuously the reservation policy of SC/ST reservation and plan measures for ensuring effective implementation of the policy and programme of the Government of India. The Cell is advised by a Standing Committee on various policy matters pertaining to academic and non-academic matters under the Chairmanship of the Vice-Chancellor.

To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the Bhupal Nobles' University in the affiliating colleges and analyze the data showing the trends and changes towards fulfilling the required quota.

A database of the SC/ST students studying in the affiliated colleges of Bhupal Nobles' University and Post Graduate departments of Bhupal Nobles' University to be maintained in the SC/ST Cell.

To take follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.

SC/ST Cell is in charge of getting scholarships for the hostel students and reimbursement of fees from the Government for SC/ST students studying in all the faculties/departments of Bhupal Nobles' University.

## **Functions of the Cell**

1. To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the Bhupal Nobles' University and Colleges for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.

2. To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required.

3. To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled Castes and Scheduled Tribes candidates, for evolving new policies or modifying existing policy by the Commission.

4. To analyze the information collected above and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.

5. To deal with representations received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.

6. To monitor the working of the remedial coaching scheme, if approved in the affiliated colleges and university.

7. To function as a Grievances Redressal Cell for the Grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems. 8. To maintain a register for employment of SCs/STs in the Bhupal Nobles' University for the candidates belonging to SC/ST communities for various posts in the university/colleges.

9. Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and education deprivations.